



**JOB VACANCY:**

# **SOCIAL AND EMOTIONAL LEARNING SPECIALIST**

## **WHO ARE WE?**

Football Beyond Borders is an education charity that uses the power of football to inspire young people from disadvantaged communities to achieve their goals and make their voices heard through our behaviour for learning programme. We use football as an engagement tool to tackle low educational attainment, poor school attendance and challenging behaviour. We work with over 330 young people each week who are passionate about football but are disengaged at school. We work across a range of schools in both a mainstream setting and in specialist provisions, with a key focus on Key Stage 3.

## **WHY JOIN US?**

We're an expanding, vibrant organisation with a talented staff team passionate about our cause and we're excited to welcome new members into the FBB family. This is an extremely unique opportunity to take on a creative and senior role that makes a life-changing difference to others.

# **ROLE DESCRIPTION**

Reports to: Co-CEO

Start date: When available

Location: South East London (with opportunities for remote working)

Hours: Flexible (2 to 3 days per week) - could be freelance or consultant role

Salary: Dependant on experience

Deadline: Midday on Friday 9th February

# **RECRUITMENT PROCESS**

## Safeguarding statement

FBB is committed to adopting a safe recruitment process and follows the NSPCC safer recruitment procedures that have safeguarding at their heart and aim to discourage unsuitable applicants.

The successful applicant will be expected to comply with all of FBB policies, in particular:

- Equality and Diversity
- Health and Safety
- Safeguarding

## Disclosure

The appointment is subject to an enhanced DBS check.

## Shortlisting, interviews and reference checking

Only those applicants who meet the right criteria will be taken through to interview stage. Shortlisted candidates will be interviewed. References from the previous and current employer may be taken up for shortlisted candidates. Please let us know about the sensitivity of taking up references prior to interview.

# **KEY RESPONSIBILITIES**

## **Development of an Social and Emotional Learning (SEL) Framework for FBB interventions**

- **Work closely with the Co-CEO to design an FBB SEL framework**
- **Draw together a range of sources, theories, and existing FBB practice into a coherent and consistent structure**
- **Create high quality and easily understood resources which can be used by staff across our programmes**
- **Develop relationships with external experts to provide critical oversight and input into the SEL framework**

## **Development and delivery of practitioner training and observation**

- **Deliver regular group based training sessions on all areas of the SEL framework**
- **Provide opportunities for staff to conduct one to one coaching and reflection sessions**
- **Support and coach FBB staff to manage emotional instability effectively**
- **Provide tailored individual support to staff on developing the effectiveness of their SEL interventions**
- **Drive a culture of nurturing and empathy across the organisation**

## **Design of tailored individual and group interventions in partnership with Project Leads**

- **Assess the emotional health of young people on FBB programmes and recommend strategies, communication techniques and curriculum adaptations to support them**
- **Work with staff to identify when a vulnerable young person will need additional support**
- **Develop long term support plans for individual young people**
- **Support staff to produce detailed assessment a young person's needs and progress**

**\*Any other duties that may arise according to the needs of FBB and this role\***

# **PERSON SPECIFICATION**

## ***EXPERIENCE & KNOWLEDGE***

### **Essential:**

- Coaching or supporting staff in a youth work or educational setting
- Developing strategies to support young people in their emotional or behavioural development
- Developing frameworks or curricula to support behavioural or SEL interventions
- Working directly with young people in a school or youth work setting

### **Desirable:**

- Qualified teacher status
- Advanced qualification related to child psychology, mental health, behavioural psychology, or teaching and learning
- Knowledge of mental health services and interventions
- Knowledge of SEND categories and effective practice

## ***CHARACTERISTICS AND SKILLS***

### **Essential:**

- Ability to build positive rapport and effective working relationships with colleagues
- Ability to work independently and proactively with minimal supervision
- Ability to produce high quality written copy and training resources
- Ability to lead, inspire and motivate
- Willingness to respond to feedback and learn from mistakes
- Passion for social justice and young people

### **Desirable:**

- An interest in and knowledge of football
- A commitment to using sport as a vehicle to support young people to achieve their goals

# TO APPLY

Deadline for the receipt of written applications is *midday on Friday 9th February*.

Please submit a written application form of no more than 2 sides of A4 in minimum 11 point font on the following 3 areas:

- Why you are passionate about developing the social and emotional capabilities of young people?
- How your skills and experience relate to the role advertised?
- What theoretical framework/s you draw from when working with young people and why you deem it relevant?

Please also submit a CV that includes:

- Personal details including current address, contact details and N.I number.
- Education and Training history including details of all qualifications.
- Details of 2 referees, including your current employer.
- A description of your employment history, including reasons for leaving a post and explanations for any employment gaps.

Please submit the application and CV to [jreynolds@footballbeyondborders.org](mailto:jreynolds@footballbeyondborders.org)